



TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper and Paper Board Manufacturing Company having its manufacturing facility at Kagithapuram, Karur District and also at Mondipatti, Trichy District with a turnover of around ₹ 4000 plus Crores requires the following personnel for its Corporate Office at Chennai, Paper Mill (TNPL Unit-I) at Kagithapuram, Karur District and Integrated Pulp and Paper Board Mill (TNPL Unit-II) at Mondipatti, Manapparai Taluk, Trichy District, Tamilnadu:-

Sl. No.	Name of the post	No. of posts	Reservation
1	Executive Director (Finance) /	1	GT-1
	Chief General Manager (Finance)		
2	Chief General Manager (Production)-Paper /	1	GT-1
	General Manager (Production)-Paper		
3	Assistant Manager (Security)	3	MBC/DNC-1, SC-2
4	Medical Officer (Assistant Officer grade)	1	BC (other than BC Muslims)-1

For details relating to age, qualification, experience, etc, please visit TNPL's website: www.tnpl.com/careers. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

EXECUTIVE DIRECTOR (OPERATIONS)
TAMIL NADU NEWSPRINT AND PAPERS LIMITED
NO.67, MOUNT ROAD, GUINDY, CHENNAI-600 032, TAMIL NADU

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

Date of Advertisement : 12.01.2022

Last Date of receipt of applications : 27.01.2022



1. EXECUTIVE DIRECTOR (FINANCE) / CHIEF GENERAL MANAGER (FINANCE):-

No. of vacancy	:	1
Reservation	:	General Turn-1
Qualification	:	Chartered Accountant (CA) (or) Cost and Management Accountant (CMA) (or) Full time First class MBA (Finance) from reputed Universities / Institutions. NOTE: Preference will be given to candidates possessing Chartered Accountant qualification.
Age	:	Maximum 57 years as on 01/01/2022
Experience	:	Minimum 30-32 years of post qualification experience in reputed industrial organizations, as on 01/01/2022. Should have worked as Head of Finance functions in a reputed Public Company for a minimum period of 5 years. Should have exposure in areas of Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring. The incumbent will be responsible for all Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, etc. The selected candidate should be able to provide effective Guidance and Leadership to a high Calibre Team. Experience may be relaxed upto 3 years in deserving cases.
Location	:	Corporate Office, Chennai.
Scale of Pay	:	For Executive Director : Rs.100000-3000-130000 For Chief General Manager : Rs.90800-2730-118100
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	For Executive Director : Rs.3,46,015/- For Chief General Manager : Rs.3,17,948/- NOTE: Emoluments will not be a constraint for the right candidates.



2. CHIEF GENERAL MANAGER (PRODUCTION) – PAPER /
GENERAL MANAGER (PRODUCTION) – PAPER:-

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	First Class Full Time B.E. / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology. (or) Full Time Arts / Science Degree with First Class Full Time Post Graduate Diploma in Pulp and Paper Technology.		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		GT	For CGM : 52 years	55 years
		BC / BCM / MBC/DNC		57 years
		SC/SCA/ST	For GM : 49 years	57 years
Experience	:	<u>For Chief General Manager:</u> Minimum 32 years of post qualification experience in a large size continuous process plant, as on 01/01/2022. <u>For General Manager:</u> Minimum 29 years of post qualification experience in a large size continuous process plant, as on 01/01/2022. Should have worked as a head of operations for a minimum period of 2 years in an integrated pulp and paper plant having a high speed paper machine producing printing & writing grade paper. The incumbent will be responsible for planning, coordination and operation of three paper machines, paper converting and finishing section. Should have adequate knowledge on QCS, DCS and Automation systems of latest generation high speed paper machines. Age and Experience may be relaxed upto 2 years in deserving cases.		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	For Chief General Manager	:	Rs.90800-2730-118100
		For General Manager	:	Rs.78800-2370-102500
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	For Chief General Manager	:	Rs.3,13,152/-
		For General Manager	:	Rs.2,80,147/-

3. ASSISTANT MANAGER (SECURITY):-

No. of vacancies	:	3		
Reservation	:	MBC/DNC-1, SC-2		
Qualification	:	<p>Ex-servicemen with minimum qualification of Graduation in the rank of Junior Commissioned Officers.</p> <p style="text-align: center;">(or)</p> <p>Ex-servicemen with Matriculation who have put in not less than 15 years of military service and who are considered equal to Graduates for Group-C posts (Govt. of India).</p>		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		MBC/DNC	29 years	43 years
		SC		45 years
Experience	:	<p>Should have minimum 10 years of post military experience as on 01/01/2022</p> <p>Candidates should have post military experience as Officer in a large size Industries looking after Industrial Security, Fire Safety etc. Knowledge of Industrial Fire Safety and Fire Fighting Operations Emergency preparedness, Rescue operation, First Aid Treatment etc., shall be an added advantage.</p> <p>Candidates should know to read and write in Tamil and English. Proficiency in computer operation will be an added advantage. Candidate should enclose attested copies of Post Military Industrial Security experience without fail.</p> <p>Post military experience may be relaxed upto 5 years for deserving cases.</p>		
Location	:	<p>Paper Mill (Unit-I), Kagithapuram, Karur District /</p> <p>Integrated Pulp and Paper Board Mill (TNPL Unit-II), Mondipatti, Manapparai Taluk, Trichy District.</p>		
Scale of Pay	:	Rs.29100-880-37900		
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	Rs.1,15,905/-		



4. MEDICAL OFFICER (ASSISTANT OFFICER GRADE):-

No. of vacancy	:	1	
Reservation	:	BC (other than BC Muslims)-1	
Qualification	:	MBBS from a recognized University. Preference will be given to candidates possessing MBBS with Associate Fellow of Industrial Health (AFIH).	
Age as on 01/01/2022	:	Minimum	Maximum
		25 years	43 years
Experience	:	Should have minimum 5 years experience after registration as Medical Graduate as on 01/01/2022. Industrial experience will be preferred.	
Location	:	Integrated Pulp and Paper Board Mill (TNPL Unit-II), Mondipatti, Manapparai Taluk, Trichy District.	
Scale of Pay	:	Rs.18600-560-24200	
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	Rs.83,029/-	
