



## TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper and Paper Board Manufacturing Company having its manufacturing facility at Kagithapuram, Karur District and also at Mondipatti, Trichy District with a turnover of around ₹ 4000 plus Crores requires the following personnel for its Paper Mill (TNPL Unit-I) at Kagithapuram, Karur District and Branch at Mumbai, Maharashtra:-

Sl. No.	Name of the post	No. of posts	Reservation
1	Chief General Manager (Commercial) /	1	GT-1
	General Manager (Commercial)		
2	General Manager (Human Resource) /	1	GT-1
	Deputy General Manager (Human Resource)		
3	Deputy General Manager (Energy)	1	GT-1
4	Deputy General Manager (Marketing)-Paper	1	BC (other than BC Muslims)-1

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers). Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

### EXECUTIVE DIRECTOR (OPERATIONS)

#### TAMIL NADU NEWSPRINT AND PAPERS LIMITED

NO.67, MOUNT ROAD, GUINDY, CHENNAI-600 032, TAMIL NADU

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.**

**Date of Advertisement : 19.01.2022**

**Last Date of receipt of applications : 02.02.2022**

**DIPR/39/DISPLAY/2022**

**[www.tnpl.com](http://www.tnpl.com)**

**1. CHIEF GENERAL MANAGER (COMMERCIAL) /  
GENERAL MANAGER (COMMERCIAL):-**

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	<p>First Class Full Time Engineering Degree with First Class MBA / First Class Post Graduate Diploma in Materials Management. (or) First Class Full Time MBA. (or) First Class Full Time Degree in Arts / Science / Commerce with First Class Post Graduate Diploma in Materials Management / First Class MBA. (or) First Class Full Time B.E./B.Tech in any branch of Engineering / Technology.</p>		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		GT	For CGM : 52 years	55 years
		BC / BCM / MBC/DNC		57 years
		SC / SCA / ST	For GM : 49 years	57 years
Experience	:	<p><b><u>For Chief General Manager:</u></b> Minimum 32 years of post qualification experience in an industrial organization of repute, as on 01/01/2022.</p> <p><b><u>For General Manager:</u></b> Minimum 29 years of post qualification experience in an industrial organization of repute, as on 01/01/2022.</p> <p>Should have handled supply chain management in a senior position for a minimum period of 5 years in a continuous process plant with IT environment.</p> <p>The incumbent will be responsible for overall functions of procurement including bulk materials within the country and abroad.</p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	<p>For Chief General Manager : Rs.90800-2730-118100</p> <p>For General Manager : Rs.78800-2370-102500</p>		
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	<p>For Chief General Manager : Rs.3,13,152/-</p> <p>For General Manager : Rs.2,80,147/-</p>		

**2. GENERAL MANAGER (HR) / DEPUTY GENERAL MANAGER (HR):-**

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	Full Time Arts / Science / Engineering Degree and First Class 2 years Full Time M.A (Social Work) with specialization in Personnel Management / Industrial Relations / Labour Welfare / HRM. <b>(or)</b> Full Time Arts / Science / Engineering Degree and First Class 2 years Full Time MBA with specialization in HR.		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		GT	For GM : 49 years	55 years
		BC / BCM / MBC/DNC		57 years
		SC / SCA / ST	For DGM : 46 years	57 years
Experience	:	<p><b><u>For General Manager:</u></b> Should have minimum 29 years of post qualification experience as on 01/01/2022.</p> <p><b><u>For Deputy General Manager:</u></b> Should have minimum 26 years of post qualification experience as on 01/01/2022.</p> <p>Candidates should have worked in Executive cadre of an organisation of repute dealing with all HR functions like Manpower Planning, Recruitment, Employee Relations, Wage &amp; Salary administration, Welfare, Contract Labour Administration, various Community Development activities under Corporate Social Responsibility, Training and Development activities, Engagement of Act Apprentices etc.</p> <p>Should be well versed with Labour Laws and be required to appear before various statutory authorities. Should be well versed with initiatives like Competency Mapping, Balance Score Card, Knowledge Management etc.</p> <p>Candidates should have fluency in spoken and written Tamil.</p> <p>Knowledge in Computer and Computer Applications in HR will be an added advantage.</p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	For General Manager :	Rs.78800-2370-102500	
		For Deputy General Manager :	Rs.66600-2000-86600	
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	For General Manager :	Rs.2,80,147/-	
		For Deputy General Manager :	Rs.2,47,719/-	

**3. DEPUTY GENERAL MANAGER (ENERGY):-**

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	First Class full time B.E. / B.Tech in Mechanical Engineering with BOE Certificate (with due endorsement of Director of Boilers, Tamil Nadu for those obtained in other States).		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		GT	46 years	55 years
		BC / BCM / MBC/DNC		57 years
		SC / SCA / ST		57 years
Experience	:	<p>Should have minimum 26 years of post qualification experience as on 01/01/2022.</p> <p>Candidate should have experience in the operation and maintenance of Thermal Power Plants or Captive Power Generating Plants / Co-Generation Power Plants of which atleast 4 years of experience should be in the operation and maintenance of thermal power plants or captive / co-generation power plants of capacity 15 MW and above operating with steam pressure of 64 kg/cm<sup>2</sup> and above.</p> <p>(Details of capacity of TG set, type of combustion in Boilers, evaporation rate, steam pressure and temperature of Boilers etc., in which the candidates worked, along with duration of experience in each of the company / organization worked are to be furnished without fail.).</p> <p>The incumbent will be responsible for installation, operation and maintenance of Co-generation power plant and other utilities like Water Treatment / DM Plant, compressed air system, VAM etc. Knowledge on DCS operation is essential.</p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	Rs.66600-2000-86600		
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	Rs.2,47,719/-		



**4. DEPUTY GENERAL MANAGER (MARKETING) - PAPER:-**

No. of vacancy	:	1	
Reservation	:	BC (other than BC Muslims)-1	
Qualification	:	First Class Full Time Engineering Degree with First Class MBA(Marketing)/ First Class Post Graduate Diploma in Marketing Management. <b>(or)</b> First Class Full Time MBA (Marketing). <b>(or)</b> First Class Full Time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class Post Graduate Diploma in Marketing Management.	
Age as on 01/01/2022	:	Minimum	Maximum
		46 years	57 years
Experience	:	Should have minimum 26 years of post qualification experience, as on 01/01/2022 in Sales and Marketing field, preferably in the Paper and Board Industry.  Should have preferably handled a Region for a minimum period of 3 years.  Knowledge on Printing will be preferable.  <b>Age and Experience may be relaxed upto 2 years in deserving cases.</b>	
Location	:	Branch at Mumbai, Maharashtra	
Scale of Pay	:	Rs.66600-2000-86600	
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	Rs.2,60,509/-	

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