



TAMILNADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper and Paper Board Manufacturing Company having its manufacturing facility at Kagithapuram, Karur District and also at Mondipatti, Trichy District with a turnover of around ₹ 4000 plus Crores requires the following personnel for its Corporate Office at Chennai, Paper Mill (TNPL Unit-I) at Kagithapuram, Karur District, Integrated Pulp and Paper Board Mill (TNPL Unit-II) at Mondipatti, Manapparai Taluk, Trichy District, Tamilnadu and Branch at Mumbai, Maharashtra:-

Sl. No.	Name of the post	No. of posts	Reservation
1	Chief General Manager (Production)-Board /	1	GT-1
	General Manager (Production)-Board		
2	General Manager (Pulp & Soda Recovery) /	1	GT-1
	Deputy General Manager (Pulp & Soda Recovery)		
3	Deputy General Manager (Marketing)-Board	1	GT-1
4	Senior Manager (Human Resource)	1	BC (other than BC Muslims)-1

For details relating to age, qualification, experience, etc, please visit TNPL's website: www.tnpl.com/careers. Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

EXECUTIVE DIRECTOR (OPERATIONS)
TAMIL NADU NEWSPRINT AND PAPERS LIMITED
NO.67, MOUNT ROAD, GUINDY, CHENNAI-600 032, TAMIL NADU

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.

Date of Advertisement : 26.01.2022

Last Date of receipt of applications : 10.02.2022

DIPR/54/DISPLAY/2022

www.tnpl.com

**1. CHIEF GENERAL MANAGER (PRODUCTION) – BOARD /
GENERAL MANAGER (PRODUCTION) – BOARD:-**

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	<p>First Class Full Time B.E / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology. (or) Full Time Arts / Science Degree with First Class Full Time Post Graduate Diploma in Pulp and Paper Technology. (or) First Class Full Time Bachelor of Applied Science (B.A.Sc.) in Pulp and Paper Science / Technology. (or) First Class Full Time B.Tech (Cellulose Technology). (or) First Class Full Time M.Sc. (Pulp and Paper) / M.Sc. (Cellulose and Paper Technology.)</p>		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		GT	For CGM : 52 years	55 years
		BC / BCM / MBC/DNC		57 years
		SC / SCA / ST	For GM : 49 years	57 years
Experience	:	<p><u>For Chief General Manager:</u> Minimum 32 years of post qualification experience as on 01/01/2022.</p> <p><u>For General Manager:</u> Minimum 29 years of post qualification experience as on 01/01/2022.</p> <p>Candidates should have working experience in the operation, production and production planning of high speed paper machines and/or Multilayer coated paper board machine with DCS, QCS, Automation etc, of which at least 3-5 years should have worked in a Multilayer Coated Board manufacturing machine.</p> <p>The incumbent will be responsible for planning, co-ordination and operation of Multilayer Double Coated Board manufacturing machine and should have adequate knowledge on QCS, DCS and Automation systems.</p> <p>Details of experience indicating machine speed, deckle, products manufactured, annual production capacity, period of working etc. have to be furnished without fail in the attached format.</p> <p>Age and Experience may be relaxed upto 2 years in deserving cases.</p>		
Location	:	Integrated Pulp and Paper Board Mill (TNPL Unit-II) at Mondipatti, Manapparai Taluk, Trichy District, Tamilnadu.		
Scale of Pay	:	For Chief General Manager	:	Rs.90800-2730-118100
		For General Manager	:	Rs.78800-2370-102500
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	For Chief General Manager	:	Rs.3,13,152/-
		For General Manager	:	Rs.2,80,147/-

2. GENERAL MANAGER (PULP AND SODA RECOVERY) /
DEPUTY GENERAL MANAGER (PULP AND SODA RECOVERY):-

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	First Class Full Time B.E. / B.Tech in Chemical Engineering / Chemical Technology / Pulp and Paper Technology. (or) Full Time Arts / Science Degree with First Class Full time Post Graduate Diploma in Pulp and Paper Technology.		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		GT	For GM : 49 years	55 years
		BC / BCM / MBC/DNC	For DGM : 46 years	57 years
		SC / SCA / ST		57 years
Experience	:	<p><u>For General Manager:</u> Minimum 29 years of post qualification experience as on 01/01/2022.</p> <p><u>For Deputy General Manager:</u> Minimum 26 years of post qualification experience as on 01/01/2022.</p> <p>Candidates should have experience in Production and Production planning of Chemical/Mechanical Pulping Line of capacity not less than 100 tpd and/or operation of Soda Recovery plant consisting of multiple effect evaporators to concentrate black liquor to 70% solids, Recovery Boilers firing black liquor solids at 70% concentration without direct contact evaporator, Causticizing plant with CD filters, lime sludge reburning kilns etc. Should have been working in a senior position for a minimum period of 5 years.</p> <p>Exposure to operation of Integrated / Non-integrated chlorine di-oxide plants and of pulping line Elemental Chlorine Free bleaching operations with Distributed Control System (DCS) will be preferred. Selected candidate will be fully responsible for the operation and maintenance of the Pulp Mills consisting of Chemical Wood and Chemical Bagasse Pulping Lines and other sections like Wood Yard, Chippers, Bagasse handling, Chlorine Di-oxide Plant, Wet lap Pulp Production etc., and complete Soda Recovery Plant.</p> <p>Age and Experience may be relaxed upto 2 years in deserving cases.</p>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District.		
Scale of Pay	:	For General Manager	:	Rs.78800-2370-102500
		For Deputy General Manager	:	Rs.66600-2000-86600
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	For General Manager	:	Rs.2,80,147/-
		For Deputy General Manager	:	Rs.2,47,719/-

3. DEPUTY GENERAL MANAGER (MARKETING) - BOARD:-

No. of vacancy	:	1		
Reservation	:	General Turn-1		
Qualification	:	First Class Full Time Engineering Degree with First Class MBA(Marketing)/ First Class Post Graduate Diploma in Marketing Management. (or) First Class Full Time MBA (Marketing). (or) First Class Full Time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class Post Graduate Diploma in Marketing Management.		
Age as on 01/01/2022	:	Community	Minimum	Maximum
		GT	46 years	55 years
		BC / BCM / MBC/DNC		57 years
		SC / SCA / ST		57 years
Experience	:	Should have minimum 26 years of post qualification experience, as on 01/01/2022 in Sales and Marketing field, preferably in the Paper and Board Industry. Should have preferably handled a Region for a minimum period of 3 years. Knowledge on Printing will be preferable. Age and Experience may be relaxed upto 2 years in deserving cases.		
Location	:	Branch at Mumbai, Maharashtra.		
Scale of Pay	:	Rs.66600-2000-86600		
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	Rs.2,60,509/-		

4. SENIOR MANAGER (HUMAN RESOURCE):-

No. of vacancy	:	1	
Reservation	:	BC (other than BC Muslims)-1	
Qualification	:	Full Time Arts / Science / Engineering Degree and First Class 2 years Full Time M.A (Social Work) with specialization in Personnel Management / Industrial Relations / Labour Welfare / HRM. (or) Full Time Arts / Science / Engineering Degree and First Class 2 years Full Time MBA with specialization in HR.	
Age as on 01/01/2022	:	Minimum	Maximum
		39 years	53 years
Experience	:	Should have minimum 19 years of post qualification experience as on 01/01/2022. Should have been working in Executive cadre in an organisation of repute in HR Department dealing with Recruitment, Performance Appraisal, Labour and Labour Laws, Labour Welfare, Training, Industrial Relations, Counselling, Grievance redressal etc. Candidates should have fluency in spoken and written Tamil. Knowledge in Computer and Computer Applications in HR will be an added advantage.	
Location	:	Corporate Office, Chennai	
Scale of Pay	:	Rs.46300-1390-60200	
Monthly CTC at the minimum of Pay Scale as of 01/01/2022	:	Rs.1,84,951/-	



DETAILS OF EXPERIENCE (FOR THE POST OF CGM / GM (PRODUCTION) – BOARD)

Period	Designation	Machine Configuration	No. of Formers / Layer	Type of Former	Machine Speed & Deckle	Products made	Basis weight range in gsm	Production Capacity MT / day