



## TAMIL NADU NEWSPRINT AND PAPERS LIMITED

TNPL, a well known Paper and Paper Board Manufacturing Company having its manufacturing facility at Kagithapuram, Karur District and also at Mondipatti, Trichy District with a turnover of around ₹ 4000 plus Crores requires the following personnel for its Corporate Office at Chennai and Paper Mill (TNPL Unit-I) at Kagithapuram, Karur District, Tamil Nadu:-

Sl. No.	Name of the post	No. of posts	Reservation
1	Executive Director (Finance)	1	GT
2	Chief General Manager (Finance)	1	GT
3	Chief General Manager (Commercial) / General Manager (Commercial)	1	GT
4	Deputy General Manager (Finance) / Assistant General Manager (Finance)	1	BC(other than BC Muslims)
5	Officer (Internal Audit)	1	MBC/DNC
6	Officer (Secretarial)	1	BC(other than BC Muslims)

For details relating to age, qualification, experience, etc, please visit TNPL's website: [www.tnpl.com/careers](http://www.tnpl.com/careers). Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 15 days from the date of release of this advertisement to:

### EXECUTIVE DIRECTOR (OPERATIONS)

#### TAMIL NADU NEWSPRINT AND PAPERS LIMITED

NO.67, MOUNT ROAD, GUINDY, CHENNAI – 600 032, TAMIL NADU

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc, along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.**

**Date of Advertisement : 21.09.2022**

**Last Date of receipt of applications : 06.10.2022**



**1. EXECUTIVE DIRECTOR (FINANCE):-**

No. of vacancy	:	1
Reservation	:	General Turn
Qualification	:	Chartered Accountant (CA) (or) Cost and Management Accountant (CMA) (or) Full time First class MBA (Finance) from reputed Universities / Institutions.  <b>NOTE:</b> <b>Preference will be given to candidates possessing Chartered Accountant qualification.</b>
Age	:	Maximum 57 years as on 01/09/2022
Experience	:	Minimum 32 years of post qualification experience in reputed industrial organizations, as on 01/09/2022.  Should have worked as Head of Finance functions in a reputed Public Company for a minimum period of 5 years.  Should have exposure in areas of Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.  The incumbent will be responsible for all Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, etc.  The selected candidate should be able to provide effective Guidance and Leadership to a high Calibre Team.  <b>Experience may be relaxed upto 3 years in deserving cases.</b>
Location	:	Corporate Office, Chennai.
Scale of Pay	:	Rs.100000-3000-130000
Monthly CTC at the minimum of Pay Scale as of 01/09/2022	:	Rs.3,58,361/-  <b>NOTE:</b> <b>Emoluments will not be a constraint for the right candidates.</b>



**2. CHIEF GENERAL MANAGER (FINANCE):-**

No. of vacancy	:	1		
Reservation	:	General Turn		
Qualification	:	Chartered Accountant (CA) (or) Cost and Management Accountant (CMA) (or) Full time First class MBA (Finance) from reputed Universities / Institutions. <b>NOTE:</b> <b>Preference will be given to candidates possessing Chartered Accountant qualification.</b>		
Age as on 01/09/2022	:	Community	Minimum	Maximum
		GT	52 years	55 years
		BC/BCM/MBC/DNC		57 years
		SC/SCA/ST		57 years
Experience	:	Should have minimum 30 years of post qualification experience, as on 01/09/2022. Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry, as on 01/09/2022. Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring. The incumbent will be responsible for Finance, Costing and Accounting functions including Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc. Working experience in an ERP environment with exposure to IFRS is preferred. <b>Age and Experience may be relaxed upto 2 years in deserving cases.</b>		
Location	:	Corporate Office, Chennai.		
Scale of Pay	:	Rs.90800-2730-118100		
Monthly CTC at the minimum of Pay Scale as of 01/09/2022	:	Rs.3,29,763/- <b>NOTE:</b> <b>Emoluments will not be a constraint for the right candidates.</b>		

**3. CHIEF GENERAL MANAGER (COMMERCIAL) /  
GENERAL MANAGER (COMMERCIAL):-**

No. of vacancy	:	1		
Reservation	:	General Turn		
Qualification	:	<p>First Class Full Time Engineering Degree with First Class MBA / First Class Post Graduate Diploma in Materials Management. (or) First Class Full Time MBA. (or) First Class Full Time Degree in Arts / Science / Commerce with First Class Post Graduate Diploma in Materials Management / First Class MBA. (or) First Class Full Time B.E./B.Tech in any branch of Engineering / Technology.</p>		
Age as on 01/09/2022	:	Community	Minimum	Maximum
		GT	For CGM : 52 years	55 years
		BC/BCM/MBC/DNC		57 years
		SC/SCA/ST	For GM : 49 years	57 years
Experience	:	<p><b><u>For CGM (Commercial):</u></b> Minimum 30 years of post qualification experience in an industrial organization of repute, as on 01/09/2022.</p> <p><b><u>For GM (Commercial):</u></b> Minimum 29 years of post qualification experience in an industrial organization of repute, as on 01/09/2022.</p> <p>Should have handled supply chain management in a senior position for a minimum period of 5 years in a continuous process plant with IT environment.</p> <p>The incumbent will be responsible for overall functions of procurement including bulk materials within the country and abroad.</p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>		
Location	:	Paper Mill (TNPL Unit-I), Kagithapuram, Karur District		
Scale of Pay	:	For CGM	:	Rs.90800-2730-118100
		For GM	:	Rs.78800-2370-102500
Monthly CTC at the minimum of Pay Scale as of 01/09/2022	:	For CGM	:	Rs.3,22,442/-
		For GM	:	Rs.2,88,746/-

**4. DEPUTY GENERAL MANAGER (FINANCE) /  
ASSISTANT GENERAL MANAGER (FINANCE):-**

No. of vacancy	:	1	
Reservation	:	BC (other than BC Muslims)	
Qualification	:	Chartered Accountant (CA) (or) Cost and Management Accountant (CMA)	
Age as on 01/09/2022	:	Minimum	Maximum
		For DGM : 46 years For AGM : 43 years	For DGM : 57 years For AGM : 53 years
Experience	:	<p><b><u>For DGM (Finance):</u></b> Should have minimum 26 years of post qualification experience, as on 01/09/2022.</p> <p><b><u>For AGM (Finance):</u></b> Should have minimum 23 years of post qualification experience, as on 01/09/2022.</p> <p>Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry, as on 01/09/2022.</p> <p>Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc.</p> <p>Working experience in an ERP environment with exposure to IFRS is preferred.</p> <p><b>(Post qualification experience will be calculated only after acquiring C.A (or) CMA).</b></p> <p><b><u>For DGM:</u></b> <b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p>	
Location	:	Corporate Office, Chennai.	
Scale of Pay	:	For DGM : Rs.66600-2000-86600	For AGM : Rs.53900-1620-70100
Monthly CTC at the minimum of Pay Scale as of 01/09/2022	:	For DGM : Rs.2,63,028/-	For AGM : Rs.2,28,372/-



**5. OFFICER (INTERNAL AUDIT):-**

No. of vacancy	:	1	
Reservation	:	MBC/DNC	
Qualification	:	Chartered Accountant (CA) (or) Cost and Management Accountant (CMA)	
Age as on 01/09/2022	:	Minimum	Maximum
		28 years	43 years
Experience	:	Minimum 8 years of post qualification experience in the Finance / Accounts / Internal Audit Department of a reputed industrial organization / continuous process industry, as on 01/09/2022.  The incumbent will be responsible for coordination with all the departments and Auditors, getting replies to Audit queries and presenting them to Audit Committee, etc.	
Location	:	Corporate Office, Chennai.	
Scale of Pay	:	Rs.23900-720-31100	
Monthly CTC at the minimum of Pay Scale as of 01/09/2022	:	Rs.1,01,300/-	



**6. OFFICER (SECRETARIAL):-**

No. of vacancy	:	1	
Reservation	:	BC (other than BC Muslims)	
Qualification	:	Should be a Graduate and an Associate Member of the Institute of Company Secretaries of India (ICSI).	
Age as on 01/09/2022	:	Minimum	Maximum
		28 years	43 years
Experience	:	<p>Minimum 8 years of post qualification experience in Company Secretarial Compliances in Government / Public / Private Sector Company of repute, as on 01/09/2022.</p> <p>Experience in a large listed company is preferable.</p> <p>The incumbent should have good exposure in Company Law, Stock Exchange Regulations, SEBI Guidelines, etc.</p> <p>Should have exposure to latest amendments in Companies Act, 2013.</p> <p>Should be computer literate with good communication skill.</p> <p>Must possess ability to liaise with various agencies like Merchant Bankers, SEBI, Stock Exchange, Registrar &amp; Transfer Agents, etc.</p>	
Location	:	Corporate Office, Chennai.	
Scale of Pay	:	Rs.23900-720-31100	
Monthly CTC at the minimum of Pay Scale as of 01/09/2022	:	Rs.1,01,300/-	

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